## Agenda Overview

Time	Agenda
7:30 - 8:30	Registration and Networking
8:30 - 8:40	Welcome and Introduction of Secretary Shor   Paul Dietl, Chief HR Officer, Commonwealth of Massachusetts
8:45 - 9:00	Welcome Address   Glen Shor, Secretary, Administration and Finance
9:00 -10:30	Opening Keynote: Employee Engagement: The Secret Sauce of Sustainability Bob Kelleher, President, Employee Engagement Group
10:30 - 10:45	Networking Break
Concurrent Sessions	The Role of HR in Commonwealth Innovation   Tony Parham, Government Innovation Officer, Commonwealth of Massachusetts Thomas Shack, Director Resource Management, Office of the Comptroller Rich Highland, Sr. Project Manager, Office of the Government Innovation Officer
10:45 – 12:00	HR ROI: Return on Influence   Tracy Burns, Chief Executive Officer, Northeast Human Resources Association (NEHRA)
	Moving From Small Picture to Big Picture   Gary Lambert, Assistant Secretary, Operational Services Division
12:00-1:15	Luncheon and Networking Break
Concurrent Sessions	The Role of HR in Commonwealth Innovation   Tony Parham, Government Innovation Officer, Commonwealth of Massachusetts
1:15 – 2:30	Thomas Shack, Director Resource Management, Office of the Comptroller Rich Highland, Sr. Project Manager, Office of the Government Innovation Office
	Moving From Small Picture to Big Picture   Gary Lambert, Assistant Secretary, Operational Services Division
	The Power of Stay: Interviews for Retaining and Engaging Our Workforce
2:30 – 2:45	Networking Break and Refresher Session
Concurrent Sessions	The Role of HR in Commonwealth Innovation   Tony Parham, Government Innovation Officer, Commonwealth of Massachusetts Thomas Shack, Director Resource Management, Office of the Comptroller
2:45 – 4:00	Rich Highland, Sr. Project Manager, Office of the Government Innovation Office  HR ROI: Return on Influence
	Tracy Burns, Chief Executive Officer, Northeast Human Resources Association (NEHRA)
	The Power of Stay: Interviews for Retaining and Engaging Our Workforce
4:00 – 4:30	Pulling It All Together    James Montgomery-Hyde, Secretariat HR Director, Executive Office of Health and Human Services
4:30 – 4:45	Wrap-up and Closing   Paul Dietl, Chief HR Officer, Commonwealth of Massachusetts